

**STATE OF DELAWARE**  
**CONSERVATION TECHNICIAN I, II, III, IV**  
**CONSERVATION TECHNICIAN MANAGER**  
**EQUIPMENT MECHANIC III**  
**OMB – Facilities Management**

**PHYSICAL REQUIREMENTS**

**Job Title:** Conservation Technicians I, II, III, and IV/Conservation Technician Manager;  
Equipment Mechanic III  
**Department:** OMB  
**Division:** Facilities Management  
**Class Codes:** MGCA01, MGCA02, MGCA03, MGCA04, MGCA06, MCCA03  
**BP #s:** 1903, 1944, 1945, 1950, 1951, 62143

**JOB DESCRIPTION:** The Conservation Tech series/Equipment Mechanic III for Office of Management and Budget – Facilities Management describes technical work applying natural resources preservation, conservation and managerial principles and practices, policies and procedures to support the various initiatives and practices involved in preserving, protecting, improving and maintaining State owned facilities. The focus of conservation technician services is to assist management and administrative staff in the implementation of facility management initiatives and programs. Work involves making evaluations and assessments in areas such as horticulture, environmental conditions, landscaping, equipment operation, maintenance and repair for State owned and/or maintained grounds and facilities.

**JOB SPECIFIC REQUIREMENTS:** Must be able to follow directions and safely operate various power equipment and heavy machinery in all weather conditions including, but not limited to, backhoes, tractors, mowers, forklifts, various types of commercial trucks, and numerous other equipment.

**JOB CLASSIFICATION:** This job is classified as “moderate” as it frequently requires exerting 50 pounds of force to perform the various conservation functions involved in the maintenance of Delaware’s facilities.

**PHYSICAL JOB REQUIREMENTS:**

To receive consideration for this position all Conservation Technicians/Equipment Mechanic IIIs for OMB’s – Facilities Management must be able to perform the following essential physical job functions daily:

- The physical ability to stand and or walk continuously.
- The physical ability to drive both heavy and light equipment and vehicles for up to 2 hours or more per day.

- The physical ability to climb, balance, bend/stoop, kneel, crouch, crawl, squat and work above the shoulder frequently.
- The physical ability to occasionally push and pull.
- The physical ability to use both hands for frequent grasping, and occasional fine manipulation and fingering.
- The physical ability to frequently carry up to 30 pounds of weight for distances of up to 10,560 feet (2 miles) in various weather conditions and across various surfaces.
- The physical ability to occasionally carry between 31 and 50 pounds of weight for distances up to 50 feet, and over 50 pounds of weight for distances of up to 5' in various weather conditions and across various surfaces.
- The physical ability to frequently lift up to 50 pounds of weight between the floor and the waist and occasionally between the waist to above the shoulders. This weight will be constituted by the following items, but not limited to them: equipment, tools, trash bags, debris, bags of seeds, etc.
- The physical ability to occasionally lift in excess of 50 pounds of weight from the floor to the shoulders. This weight will be constituted by the following items, but not limited to them: bags of chemicals, supplies and tools, etc.
- The physical ability to frequently operate different types of equipment including, but not limited to, backhoes, tractors, mowers, weed eaters, cars and trucks, etc.
- The physical ability to work on uneven surfaces continuously.
- The physical ability to work outdoors in all temperatures and weather conditions.
- The physical ability to work around loud and constant noise continuously.
- The physical ability to tolerate required personal protective equipment such as steel toed shoes, work gloves, safety glasses, ear protection, dust masks, and safety belts on a continuous basis.

***CERTIFICATION***

I hereby certify that I have read and understand the above physical requirements of the Conservation Technician/Conservation Technician Manager/Equipment Mechanic III for OMB's Facilities Management. I have also been given the opportunity to ask any questions I may have regarding the physical demands required of this position. I further understand that if I am offered this position, I will be required to take a functional capabilities evaluation (FCE) to determine if I can safely perform the required tasks without risk to myself or others.

PRINTED NAME \_\_\_\_\_

SIGNATURE \_\_\_\_\_ DATE: \_\_\_\_\_

**02/04/10 Revised**